

1.	Title of the course	Sustainable Human Resource Management
2.	Course number	HS616L
3.	Structure of credits	3-0-0-3
4.	Offered to	PG
5.	New course/modification to	Modification To HS6031/19
6.	To be offered by	Department of Humanities and Social Sciences
7.	To take effect from	July 2022
8.	Prerequisite	Nil
9.	Course Objective(s): To introduce the areas of sustainable and green human resource management and environmental sustainability. To understand the nuances of sustainable development and the utility of green human resource management functions in order to address the triple bottom line goals.	
10.	Course Content: Introduction to the concepts of sustainability and sustainable development and triple bottom line; Role of HRM in developing economically, socially and ecologically sustainable organizations; Role of HRM in developing sustainable HRM systems; Environment management and human resource; Introduction to green HRM and green HRM processes: green recruitment and selection, green training, green performance appraisal, motivation and employee engagement in green HRM; Green HRM in Indian context and future of sustainable HRM.	
11.	Textbook(s): 1. Ehnert I, Harry W and Zink K J, <i>Sustainability and human resource management: Developing sustainable business organizations</i> , 1st Edition, Springer Science and Business Media (2014). 2. Mariappanadar S, <i>Sustainable Human Resource Management: Strategies, Practices and Challenges</i> , 1st Edition, Macmillan International Higher Education (2019).	
12.	Reference(s): 1. Ehnert I, <i>Sustainable human resource management. A Conceptual and Exploratory Analysis from a Paradox Perspective</i> , 1st Edition, Physica-Verlag Berlin Heidelberg (2009). 2. Vanka S, Rao M B, Singh S and Pulaparathi M R, <i>Sustainable Human Resource Management: Transforming Organizations, Societies and Environment</i> , 1st Edition, Springer (2020).	